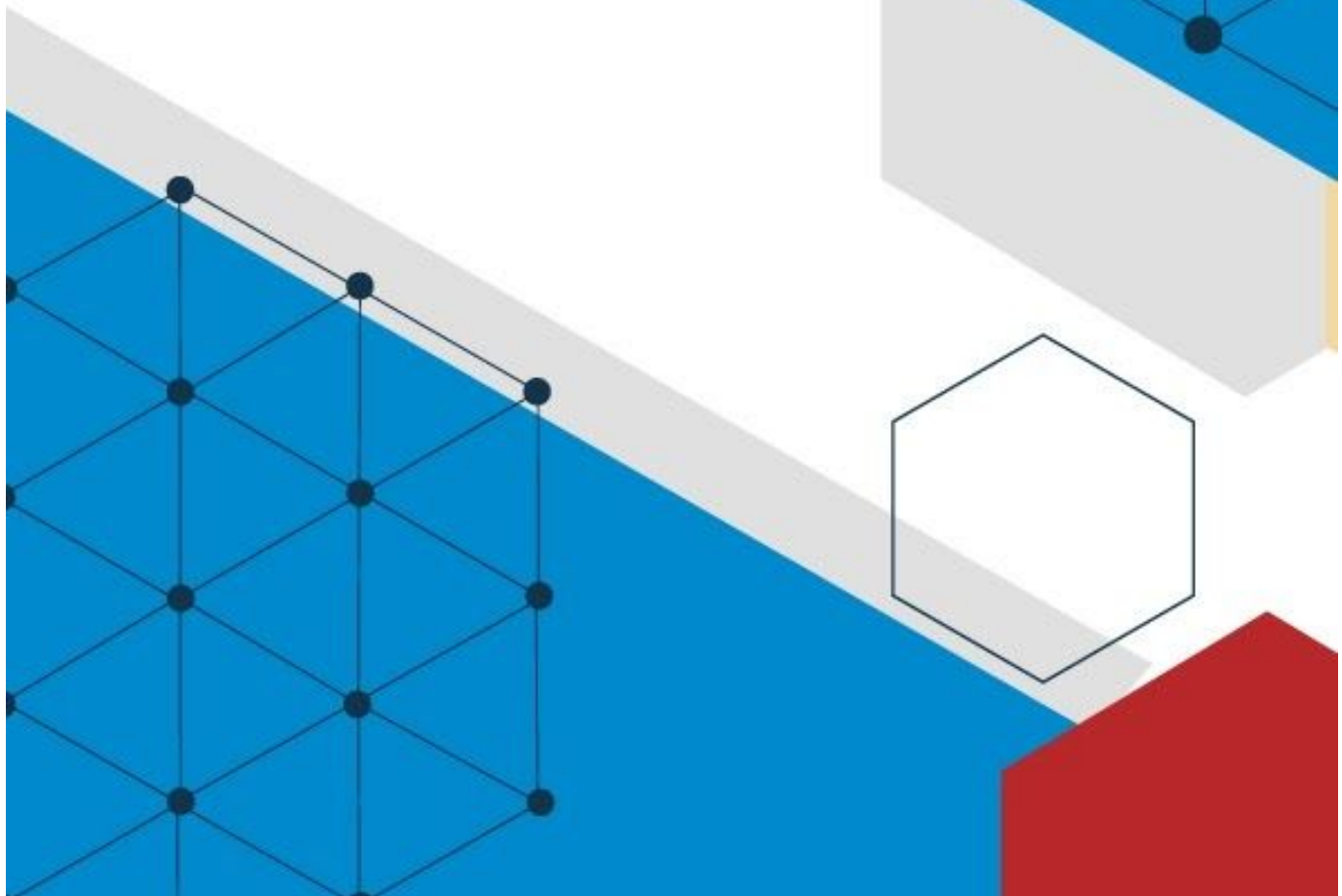


# Management Coaching



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## *Developmental Group Coaching For Managers & Team Leaders*

### Program Overview

Innostra's **Team Coaching** is about facilitating the **process of transformation** of your **Managers & Team Leaders** from a **collection of individuals** to a **highly effective** work group that is highly cohesive & productive.

Our Management coaching takes place in a group setting and helps the managers to (among others) to:

- Develop **clarity** and **precision** in how will operate and collaborate
- Develop **trust & intimacy**.
- Learn from each other, support each other and work together with an “**Esprit De Corps**”.
- Develop **Coaching skills** to develop team members & help team them improve performance; and to instill the company **Values** in them .
- **Support** each other to **solve** the challenges they face when dealing with their team members & clients.
- **Align** their strategies and work towards the **vision** of the company.
- Develop their **leadership skills** and take full ownership of their responsibilities.
- Work as a team in order to solve in **innovative** and **creative** ways the challenges the company is facing.
- Communicate **openly** and **honestly** with each other so that their respective teams will in turn collaborate and work together.

## Program structure & content

The overall program consists of **12 monthly sessions** (of 2 hours each). Each session will be a hybrid of training & coaching, and will aim to meet one (or more) of the above objectives.

## Terms & Conditions

### Location

- Face to Face at an agreed-upon location (**Primary**) or
- Online Meeting Platform [Skype/Zoom/Google Hangout] (**Secondary**)

### Certificate of Attendance

A Certificate of Attendance will be issued to all participants at the end of the program.

### HRDC Refund

The program is **MQA** approved (also known as Confidence Power) and hence the program fees will be eligible for **HRDC** refund.

### Payment

The fees are to be paid (by check or cash) **before** the start of the program.

Checks should be drawn on the order of **Intellisource (Indian Ocean) Ltd.**



Why will you accept less when you can get so much more out of yourself, your team & your business?

If you believe in maximizing & optimizing your potential, assets and resources, then do not hesitate to contact us. We'll be glad to help.

## Contact Us

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